

4325 Health And Safety In The Workplace

~~Campbell County School~~ The District strives for the highest health and safety standards achievable. ~~Maintenance of excellent health and safety standards does not occur by chance. It is the result of careful attention to all District operations by those involved.~~ Employees at all levels must work diligently to execute the District's policy of maintaining Occupational Health and Safety standards **and comply with Occupational Safety and Health Administration (OSHA) regulations.**

Employees will be provided needed information and training in regard to bloodborne pathogens, hazardous chemicals, and proper health and safety practices. ~~Every~~ **Employees** will **receive an electronic** ~~be given a copy of the~~ handbook entitled "Comprehensive Health and Safety Programs" which details the District's compliance with Federal, state, and local laws and regulations and documents the responsibility of ~~each and~~ every employee to:

- Be familiar with and comply with proper health and safety practices;
- Use required safety devices and proper personal protective safety equipment;
- Notify the supervisor immediately of unsafe conditions and acts, ~~and~~
- Report all accidents to the supervisor immediately.

~~Employees of Campbell County School~~ District **employees** are expected to perform the duties of their jobs in a safe and responsible manner. **Personal protective equipment required by schools or departments to comply with OSHA standards will be provided by the District.** In addition, employees will regard the health and safety of students, the general public, and fellow employees as a job responsibility. Any negligent act of an employee which might jeopardize his or her own safety or the safety of others will be considered a violation of this policy.

Employees who ignore safety practices will be held accountable for violations. An employee violating safety regulations by actions which are obviously unhealthful or unsafe may be subject to disciplinary action up to and including immediate termination.

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LEGAL REFERENCE(S): OSHA Regulation 29CFR, Part 1910.1030 and Part 1910.1200

CROSS REFERENCE(S): 4330, 5210, 5210-R

ADMINISTRATIVE REGULATION: